

Placement Report

Q -4 FY 2024

Brief Discussion on Q4 FY 24

Quarter 4 of FY 24 was the most challenging quarter so far for us, with companies completely freezing their recruitment. There can be many explanations to it, however the two major effects were; Calender year hiring freeze and slow down in majority of the financial services companies.

However, we managed to overcome these challenges, as we stuck by our commitment to our customers i.e students of mentormecareers. We worked on our internal processes and relationships which finally got us some light at the end of the tunnel.

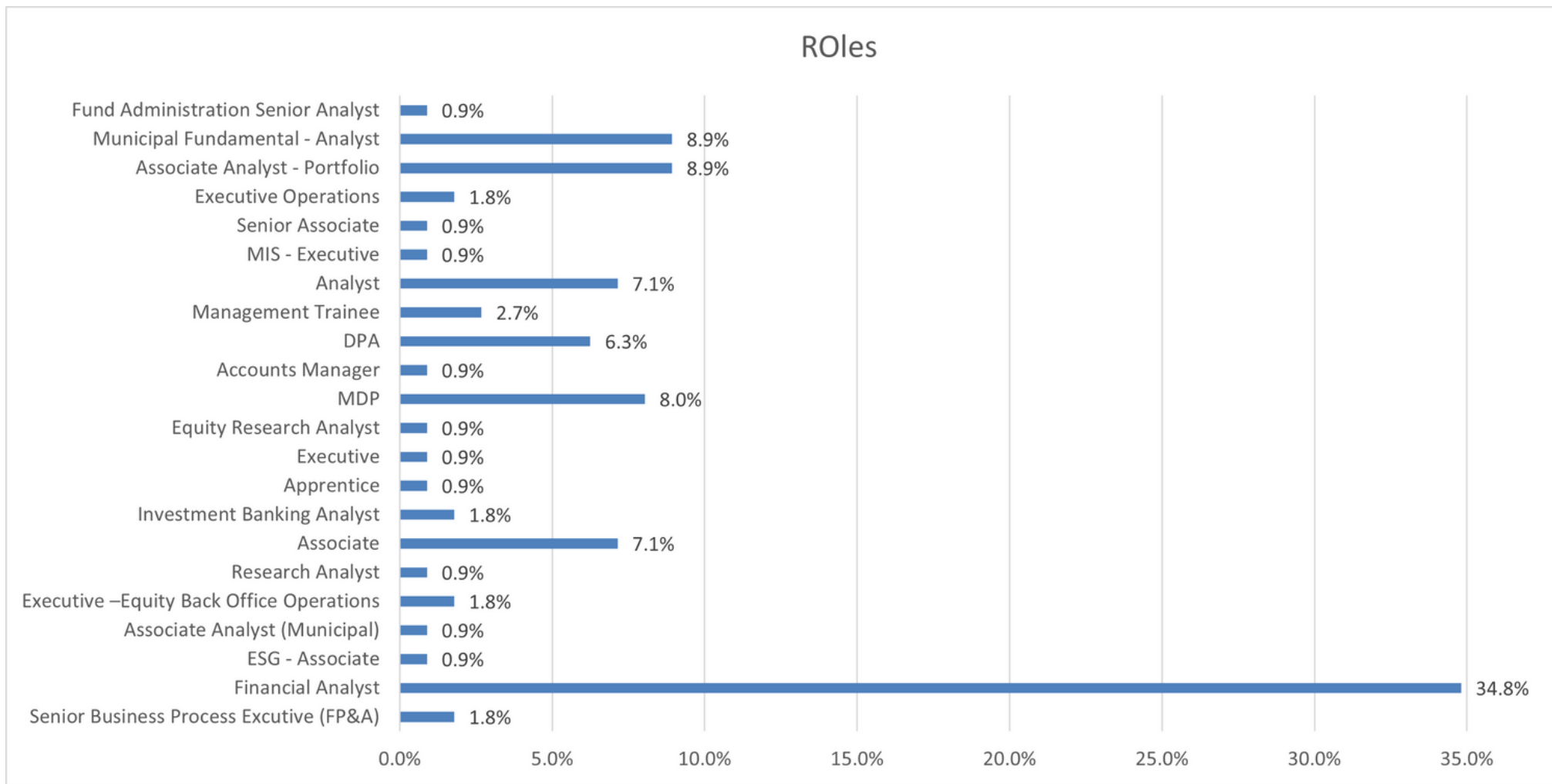
Looking forward we see now that hiring is showing some very positive signs in late march and first week of April 24. We from mentormecareers thank everyone for their support including the recruiters

**-Allen Aravindan, CFA
Founder & CEO**

Key Placement Highlights Q-4

Total 1000+ Recruiters

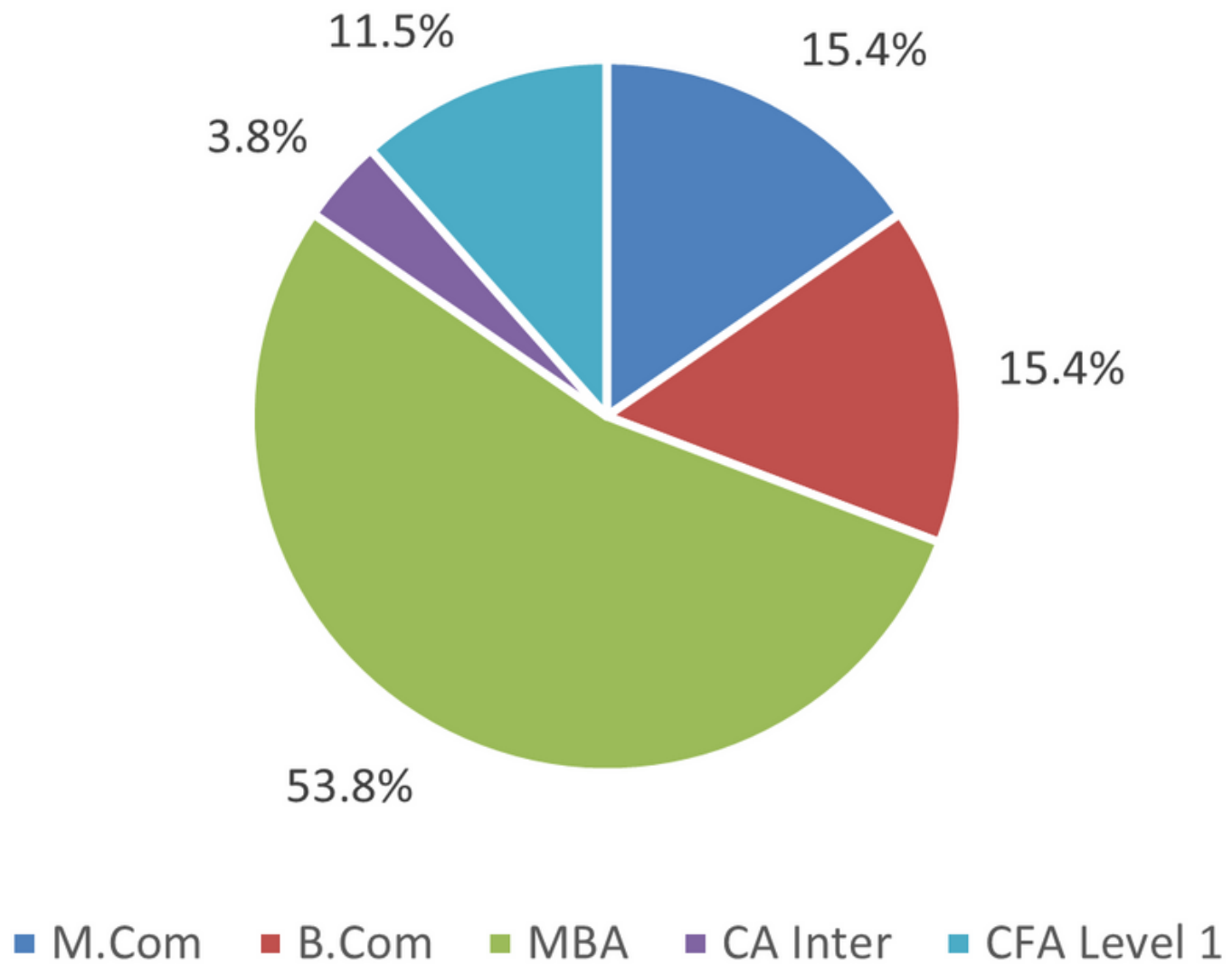
Jan to March 2024	
No. of students placed	26
No. of Interviews conducted	110
Total companies for interviews	80
Average Package	4.02
Highest Package	6
Average Interview per candidate	2
Highest interview per candidate	5



- The highest number of interviews took place for financial analyst
- Followed by Associate roles in research
- MDP In morning star also finally took place in the last month of the financial year.

Student Background for Placements

Student Background



Analysis & Forecast FY 25- Q1

- After a slow down between December 23 and March 24. Companies and recruiters are lining up high number of interviews as seen in the first week of April 24.
- We see a high number of fresher and 0-2 years experience category hiring to take place in the first quarter of FY 25.
- More and more we are understanding the generic qualifications correlation with CTC is close to zero. Which means that companies prefer candidates with good foundation rather than degrees.

Way forward for Mentormecareers Placement team- FY 25

- We at mentormecareers strongly stand by our commitment to the students who study with us.
- We intend to keep the placement process personal and non mechanical.
- We do not look at two students differently, for us their employability and satisfaction is our priority.
- We will continue to support even placed students, to get re placed without any charges if they aren't satisfied with their placements.
- We at mentormecareers finally want to compel all the education institutes similar to us to do what is required i.e placements.